



## ▶ PRINCIPLES OF THE UN GLOBAL COMPACT

Since 2015, IEnova has been committed to the corporate responsibility initiative and its Principles related to human rights, labor standards, the environment, and anti-corruption.

PRINCIPLES OF THE GLOBAL COMPACT		RELATED GRI DISCLOSURE
HUMAN RIGHTS		
1.	Businesses should support and respect the protection of internationally proclaimed human rights.	412-2, 410-1, 411-1, 103-2, 413-1
2.	Businesses should make sure that they are not complicit in human rights abuses.	412-2, 406-1, 407-1, 408-1, 409-1, 410-1, 411-1, 412-1, 414-1, 414-2, 103-2
LABOR		
3.	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	102-41
4.	Businesses should uphold the elimination of all forms of forced and compulsory labor.	409-1
5.	Businesses should uphold the effective abolition of child labor.	408-1
6.	Businesses should uphold the elimination of discrimination in respect of employment and occupation.	102-8, 401-1, 401-2, 404-1, 404-3, 406-1
ENVIRONMENT		
7.	Businesses should support a precautionary approach to environmental challenges.	302-1, 303-1, 305-1, 305-2, 305-3, 305-7
8.	Businesses should undertake initiatives to promote greater environmental responsibility.	301-2, 302-1, 303-1 to 303-3, 304-1 to 304-3, 305-1 to 305-5, 305-7, 306-1 to 306-3, 307-1
9.	Businesses should encourage the development and diffusion of environmentally friendly technologies.	302-1, 305-5
ANTI-CORRUPTION		
10.	Businesses should work against corruption in all its forms, including extortion and bribery.	102-16, 102-17, 205-1 to 205-3, 415-1