

General	
Code: GE-19	Revision No.: 03
Elaboration Date: August 11, 2015	Change Date: June 27, 2021

Security Policy



1. Objective and Scope

This Policy provides the guidelines that must be followed at all times without any exceptions in order to preserve the physical integrity of our people, assets and critical information relative to any injuries, damages or losses, inside or outside the company facilities.

This Policy applies to all employees (either hired indefinitely, temporarily, or outsourced) in all entities or tasks assigned by or for the benefit of Infraestructura Energética Nova, S.A.B. de C.V. and its Mexican Subsidiaries, hereinafter "IEnova" or "Company".



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3. Policies

3.1 Security

- At IEnova we are committed to safeguarding the physical integrity of our people, assets, and critical information relative to injuries, damages, or losses both inside and outside the company facilities.
- Security will coordinate tasks that prevent and detect situations threatening the normal course of business or company reputation, while providing peace of mind to collaborators during their work and operational reliability.
- Initiatives include, but are not limited to:
 - Identify vulnerabilities through activities and regional analysis.
 - Communicate and respond to security incidents.
 - Conduct and coordinate incident-related investigations and analysis and, identify opportunities in internal processes to reduce recurrences.
 - Maintain close cooperation with our collaborators, clients, suppliers, and contractors.
 - Set up the expectations for each asset, through procedures, and management indicators.
 - Train, supervise and audit company locations in order to provide a consistent degree of implementation of security programs.
 - Procure necessary resources for surveillance, access control, and deterrence mechanisms.
 - Continuous contact with law enforcement and other stakeholders to actively anticipate vulnerability situations or environments.
- When incidents require the activation of response mechanisms, losses must be minimized, focusing on improving the response timing, as well as sharing information in a timely fashion for prompt decision making.
- Services will be rendered in an ethical and responsible manner, in compliance with applicable laws, standards and requirements, and strict adherence to human rights.

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4. Definitions and terms

Term	Definition
Affiliates	Entities that have common owners
Entity	The Identifiable Unit that carries out economic activities, made up of a combination of human, material and financial resources (an integrated set of economic activities and resources) led and managed by a single control center that makes decisions aimed at fulfill the specific purposes for which it was created.
Subsidiary	Entity over which IEnova is a shareholder and in some way can be said that has "control" over the Entity. IEnova shall be understood to have control of an Entity if it has the capacity to execute any of the following acts: (i) impose, directly or indirectly, decisions in the general meetings of shareholders, partners or equivalent, or appoint or dismiss the majority of the directors, administrators or their equivalents of an Entity; (ii) maintain the ownership of rights that allow, directly or indirectly, to exercise the vote regarding more than fifty percent of the Entity's capital stock; or (iii) lead, directly or indirectly, the administration, strategy or main policies of an Entity, whether through ownership of securities, by contract or in any other way.
Policy Owner	An individual responsible for creating, reviewing and ensuring that this policy contents is updated, relevant and complies with applicable laws and regulations.

The above terms may be used in the singular or plural, as well as in either gender, depending on this policy's context.



5. References and Formats

5.1 Internal References

- GE-01 Corporate Ethical Policy
- GE-23 Human Rights Policy

5.2 External References

- N/A

5.3 Formats

Document Name and Code	Retention Code
N/A	N/A

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6. Responsible Individuals

Responsibility	Department
Policy Content Management (Policy Owner)	Security Department
Policy Compliance	All employees
Compliance Surveillance	Security Department
Sanctions	Talent & Culture Management Department



7. Approval

Name	Position
Rene Buentello Carbonell	Compliance Senior V.P, General Counsel
Roberto Rubio Macias	VP/Comptroller
Ramiro Fernández	Compliance Senior Manager
Remigio Agraz Boeneker	Safety & Health Director



8. Contacts (Doubts & Clarifications)

Questions related to the implementation or compliance with this policy should be discussed with the immediate supervisor; The contact designated as responsible for this policy will be the Security Manager or contact the Ethics Support Line at 01 (800) 062 2107. The Ethics Support Line is available 24/7. All calls to the Ethics Support Line can be handled confidentially.

Contact	E-mail	Telephone Number
Guillermo Gonzalez	guigonzaez@ienova.com.mx	(664) 204 2208

To contact Security, you can try:

- IEnova Seguridad Corporativa <seguridad_corporativa@IENova.com.mx>
- Telephone:
 - Toll-free: (800) 890 3540
 - Direct line: +52 (55) 9138 0413
- Anonymous mechanisms:
 - IENova Security <security@IENova.com.mx>
 - https://ienova.com.mx/seguridad_y_salud/contactanos.php

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9. Change Control

Revision	Date	Description	Changed Section	Observations
01	08/01/2020	Policy Revision Project	All	Adjusting the new format Incorporation of previous policies: SC-02 Access; SC-03 Trip Safety and SC-04 Transportation Service. Rearrangement of "Policies" Section. Addition of Policies Section Guidelines
02	04/21/2021	General Document Update	All	Document name is changed from Corporate Security Policy" to "Security Policy". Information from previous policy is transferred to new documents.
03	06/27/2021	Format adequations	4	