

General	
Code: GE-22	Review No.: 5
Preparation Date: Oct 31 st , 2017	Modification Date: June 27, 2021

Environmental Policy



1. Purpose and Scope

This Policy stipulates the principles and commitment of Infraestructura Energética Nova, S.A.B. de C.V. (“IEnova”) and its Subsidiaries to act responsibly and respectfully with the environment.

This policy applies to all staff (either with a permanent or temporary contract and/or subcontracted) of Infraestructura Energética Nova, S.A.B. de C.V., and its different Subsidiaries, hereinafter referred to as “IEnova” or the “Company”. This policy also applied to contractors, suppliers and operators of asset belonging to IEnova or its Subsidiaries that adhere to it.



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3. Policies

3.1 Environmental Strategy of IEnova

At IEnova, we are committed to developing and operating the energy infrastructure in accordance with the applicable legal framework, ensuring that our activities contribute to protecting the environment and its biodiversity, its integrity and its ecosystemic services through the following principles and/or lines of action:

- Comply with applicable environmental laws, regulations and rules, as well as seek to adopt industry best practices in environmental matters.
- Minimize and mitigate the environmental impact, as well as respect the load capacity of the ecosystems as a result of the activities of IEnova and its Subsidiaries.
- Generate a strategy that contributes to reducing or avoiding greenhouse gas emissions and adapting activities and infrastructure to climate change-related events.
- Generate reliable environmental information to understand the environmental performance of IEnova and its Subsidiaries to help decision-making and seek continuous improvement of the performance of IEnova and its Subsidiaries.
- Report our targets, progress and performance with the due transparency to stakeholders.
- Instill awareness and the importance of environmental matters among the employees of IEnova and its Subsidiaries, clients and suppliers, as well as in the communities in which we operate.
- Interact with Energy Sector Associations to promote environmental public policies that impact on our business, promote energy efficiency, renewable energy and sustainable development.
- Encourage the collaboration and joint work with commercial partners (including suppliers, clients and contractors) to minimize the impacts on the environment.

3.2 Regulatory compliance

IEnova will require to document and report annually on the compliance programs and environmental performance of all operations and facilities of the company and its subsidiaries, including construction projects, and shall consider the following:

- Identify all laws and regulations applicable to commercial activities and operations through documented procedures to ensure continuous compliance with applicable environmental requirements, including designation of responsibility and accountability.
- Execute and follow up on training programs that meets all applicable environmental regulations and provide employees with the necessary knowledge to perform their work safely and according to the regulation.

3.3 Risks and Control

As a complement to the environmental compliance programs the following monitoring and verification activities must be carried out in order to identify and mitigate potential risks:

- The Subsidiaries must establish documented environmental management programs consistent with the purpose of this environmental policy, considering at least the waste, water and wastewater, emissions and biodiversity management under the principles of prevention, minimization, restoration and compensation.

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- Perform periodic and documented monitoring at the facilities and operations of the company to comply with applicable environmental regulatory requirements and internal company policies.
- Develop stakeholders' consultations on environmental issues.



4. Definitions and Terminology

Term	Definition
Climate Change	Variation in the climate attributed directly or indirectly to human activity that alters the composition of the global atmosphere and adds to the natural variability of the climate observed in comparable periods.
Policy Owner	Person in charge of creating, reviewing and ensuring that the content of this policy is up to date, relevant and in compliance with applicable laws and regulations.
Entity	An identifiable unit that performs economic activities constituted by combinations of human, material and financial resources, conducted and managed by a single control center that makes decisions focused on meeting the specific goals for which it was created.
Environment	The set of natural and artificial or human induced elements that make possible the existence and development of human beings and other living organisms interacting in a given space and time.
Subsidiary	Entity over which IEnova is a shareholder and in some way can be said that "controls" that Entity. It will be understood that IEnova has control over an Entity if it has the capacity to execute any of the following acts (i) impose, directly or indirectly, decisions in the general meetings of shareholders, partners or equivalent bodies, or appoint or dismiss the majority of the directors, managers or their equivalents, of an Entity; (ii) maintain the rights ownership that allow, directly or indirectly, to exercise the vote with respect to more than fifty percent of the share capital of an Entity; or (iii) address, directly or indirectly, the administration, strategy or main policies of an Entity, whether through the ownership of securities, by contract or in any other way.

The above terms may be used in singular or plural, as well as in masculine or feminine, depending on the context of this policy.



5. References and formats

5.1 Internal references

- GE-09 Sustainability Policy
- GE-22-P01 Procedure for the elaboration of Technical Study in Evidence (ETJ) and Land-Use Change on Forest Lands (CUSTF)
- Climate Change Strategy

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5.2 External references

- General Ecological Balance and Environmental Protection Law and its current Regulations.
- General Sustainable Forestry Development Law and its Regulation.
- General Climate Change Law and its Regulation.
- General Waste Prevention and Comprehensive Management Law and its Regulation.
- National Waters Law and its Regulation.
- National Industrial Safety and Environmental Protection Agency Law of the Hydrocarbons Sector.
- ISO 14001:2015

5.3 Formats

Code and name of the document			Retention code
N/A			N/A

6. Responsibles

Responsibility	Department
Managing Policy Content (Policy Owner)	Environmental manager
Complying with the policy	All employees / Suppliers
Surveillance of compliance	Compliance Department
Applying sanctions	Talent Management and Culture

7. Authorization

Name	Position
Rene Buentello Carbonell	Executive Vice President Compliance and General Counsel
Roberto Rubio Macías	Vice President Accounting
Ramiro Fernández	Senior Compliance Manager

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8. Contacts (Questions and/or clarifications)

Questions related to the implementation or compliance of this Policy must be discussed with your immediate supervisor. The contact designated as responsible of this Policy will be the Compliance Manager, or you may contact the Ethics Helpline at 800 062 2107. The Ethics Helpline is available 24 hours a day, 7 days a week. All calls received by the Ethics Helpline will be treated as confidential.

Contact	E-mail	Telephone number
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9. Change control

Review	Date	Description	Section affected	Comments
01	Aug 1 st , 2020	Policy Review Project	All	Adjustment to the new format Changes in definitions Additions of guidelines in the "Policies" section
02	June 27, 2021	Form adequations	4, 5.1, 5.3	